

OUR PROGRAMS

Pillar Care Continuum serves more than
1,700 FAMILIES
each year through the following
programs:

- ✓ **Pillar Elementary School and Pillar High School**, which serve more than 140 students with multiple disabilities
- ✓ **Three day programs** that serve more than 220 adults with developmental disabilities
- ✓ **Early Intervention Program** that serves more than 500 infants in their home or other natural environment
- ✓ **Fifteen community residences** that provide around-the-clock care and support
- ✓ **After school programs** in Livingston
- ✓ **Public School Therapies program** that delivers therapy to over 750 students directly in their local public schools
- ✓ **Essex Properties**, a specialized 24-unit apartment complex
- ✓ **Community-based respite programs**, including In-Home Supports and after school/after work programs through our Extended Day Groups in Irvington, Orange and Wayne
- ✓ **Weekend respite program**



ANNUAL REPORT 2019



PILLAR
CARE CONTINUUM

Lifelong Support for People with Disabilities

formerly Cerebral Palsy of
North Jersey

ENERGIZED BY CHANGE



PILLAR
CARE CONTINUUM

Lifelong Support for People with Disabilities

pillarnj.org
pillarschoolsnj.org



OUR MISSION

Pillar Care Continuum is dedicated to enhancing the lives of people with disabilities and other special needs by supporting personal growth, independence and participation in the community.

BOARD OF TRUSTEES

- Edward H. Becker*

Darren Burns*

David J. Carlson,
Chair

Shari Caspert

Matthew Gittleman

Chris Halkyard

Brad Jacobson
- Helene Jaffe*,
Secretary

Brian T. Kloza*,
Treasurer

Christine Kotarba

Brian Kronick

Clark Machemer,
Vice Chair
- Wendy Marcus

Kelly Marx*

Bob Murray

Barry H. Ostrowsky*

Beth S. Rose*,
Immediate Past Chair

Justin P. Walder

H. O'Neil Williams

TRUSTEES EMERITI

- Edward I. Burns*

Burton L. Eichler*+

Tom Litwin*+

Jerome N. Waldor+
- *past chair

+deceased

PHOTOGRAPHY BY
PETE ZIPF

A MESSAGE FROM OUR CHAIR AND CEO

We begin the new decade by embracing change. Change, of course, is a constant for everyone and nonprofits are no exception.

We changed our name! After more than a year of intensive discussion, community feedback and analysis, we rebranded as Pillar Care Continuum and moved all of programs to the Pillar name.

What makes our agency so effective is the collective energies of our core groups- family members, staff members and volunteers- working as a team to support our participants. Together, we are the pillars that bolster those we serve as they reach their own best potential.

The needs of our program participants changed. In addition to the ongoing referrals we get for individuals with medical needs, we saw a continued increase in the number of individuals with behavioral needs. We added staff across programs to increase our expertise in behavioral services.

New Jersey's long-awaited shift to a fee-for-service model went into effect, and fifty percent of our funding moved from monthly contracts to fee-for-service. Our team was prepared and successfully implemented a complex electronic medical records system to track and bill for Medicaid services. The net result was lower funding, which required us to restructure programs to save costs while still delivering high quality services.

We pride ourselves on our organization's ability to adapt to changing circumstances to capitalize on any and all opportunities which present themselves.

We are energized by change, which powers our ongoing growth, innovation and improvement.

Thank you for being part of our growth and change. Enjoy the annual report.

David J. Carlson *Chair, Board of Trustees* | Purna Rodman Conare *President & CEO*

CONTACT US

If you would like more information about any of our programs, please contact

David Bishop

Vice President of Development
and Communications
Pillar Care Continuum

220 South Orange Avenue, Suite 300
Livingston, NJ 07039

(973) 821-8108

dbishop@pillarnj.org

pillarnj.org

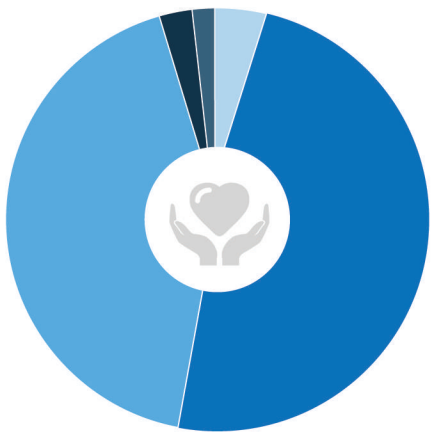
pillarschoolsnj.org

 /PillarCareContinuum

 @pillar_care_continuum

 @pillar_care

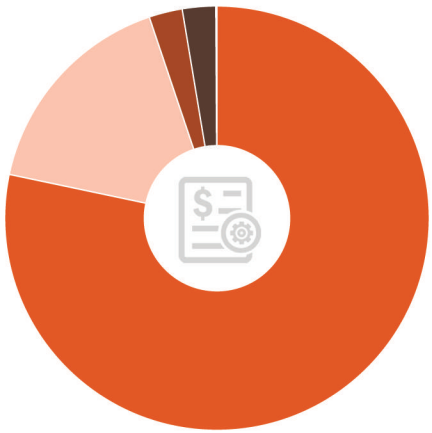
FINANCIALS



SUPPORT AND REVENUE

Government Contracts	6%	2,461,224
Fee for Service	47%	18,834,072
Public Schools	39%	15,455,701
Other Income	5%	1,881,227
Private Contributions	3%	1,170,002

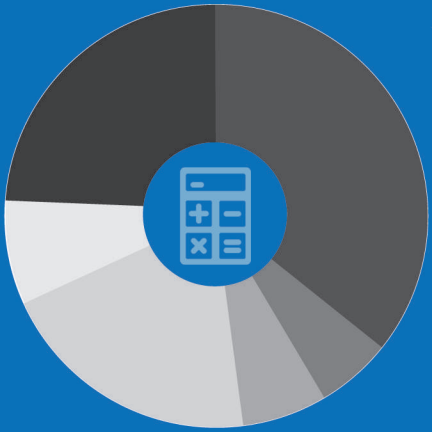
TOTAL SUPPORT & REVENUE \$39,802,226



EXPENSES

Salaries, Benefits & Taxes	78%	31,556,981
Direct Program Costs	15%	6,063,248
Administration, Fundraising & Other	4%	1,579,030
Depreciation & Amortization	3%	1,189,564

TOTAL EXPENSES \$40,388,823



EXPENSES BY PROGRAM

Schools	35%	14,017,245
Community Therapy	6%	2,296,370
Early Intervention	6%	2,346,844
Day Programs	19%	7,828,411
Group Homes	24%	9,769,416
Administration / Fund Raising	10%	4,130,537

TOTAL EXPENSES BY PROGRAM \$40,388,823



CHANGE IN
NET ASSESTS \$586,597

REBRANDING



Kelly Marx, who has served on the Board of Trustees for 60 years, celebrates the new Pillar Care brand with our newest students at Pillar Elementary School.

In 2019, our agency served people with more than 100 different disabilities/diagnoses and less than one-third have cerebral palsy. We wanted our name to better reflect who we are as an organization. What makes our agency so effective is the collective energies of our core groups- family members, staff members and volunteers- working as a team to support our participants.

Together, we are the pillars that bolster those we serve.

NAME / LOGO / TAGLINE



PILLAR
CARE CONTINUUM
Lifelong Support for People with Disabilities

PROGRAMS

All programs are now unified under a common brand

Building Blocks Early Intervention Program
Horizon Elementary School
Horizon High School
CPNJ Public School Therapies
CPNJ Adult Training Centers
CPNJ Residential Services
CPNJ Community Services
CPNJ In-Home Services
CPNJ Extended Day Programs

Pillar Early Intervention Program
Pillar Elementary School
Pillar High School
Pillar Public School Therapies
Pillar Day Programs
Pillar Residential Services
Pillar Community Services
Pillar In-Home Services
Pillar Extended Day Programs

ONLINE

We fully revamped both our agency and school websites as well as our social media channels.



f /PillarCareContinuum

@pillar_care_continuum

@pillar_care

PRINT MATERIAL

We redesigned all of our collateral materials to have a consistent look



FEE FOR SERVICE

HOW SERVICES ARE NOW FUNDED



TIERS:

Every adult receiving services is evaluated by the State of New Jersey to determine where they fall on a scale of A (needs relatively little assistance) to E (needs help with most or all activities of daily living). A person's tier will determine whether they receive less (Tier A) or more (Tier E) money to support their care. In addition, each Tier could include an Acuity Factor which means the individual needs intensive behavioral or medical supports in addition to traditional support services.

The individual budgets (which includes all services for the person) **range from \$19,000 to \$400,000**



RATES:

The State has set specific rates they will pay for specific tasks performed. For example, a care provider would be paid more for providing vocational training than for providing social and community support services.

If a program participant does not come to program on any given day, the provider receives no payment for this individual.



EMR:

All billing is done through Medicaid, which requires electronic medical records (EMR) software. The cost for an EMR system can easily run **more than \$80,000 per year**



TRAINING:

2,850 hours of training were provided to prepare staff to track services and bill under the new system. This training is ongoing with all incoming staff being trained.



TRACKING/BILLING:

Staff members must obtain weekly authorizations for each program participant's services. They must then track all billable activities. Group homes must track this on a daily basis, but day programs must track this in 15-minute increments. Each year:

349
staff members are involved
in tracking and billing

13,000+
authorizations are obtained

1,000,000+
units are billed to Medicaid



RECRUITMENT:

Number of agencies we worked with to recruit program participants in the old system:

1

Number of agencies we must work with to recruit program participants under fee-for-service:

150+



UP

Group homes are doing well under the new system and Pillar Care has three homes under development.



DOWN

Day programs for adults are struggling, with rates too low to support these important programs.

All programs serving adults with disabilities in New Jersey recently moved to a fee-for-service system. Under the old system, the agency was provided a set amount of money for each person receiving services. Funds were disbursed on a set schedule, which made budgeting relatively easy. The new system of payment is dramatically different and requires Medicaid billing.

STRENGTHENING BEHAVIOR SUPPORTS

Lianna works with physical therapist Lauren McMahon in the Pillar High sensory room

Habilitation Vocational Specialist Marie Pierre-Louis with Nitiya in the Irvington sensory room

We pride ourselves on providing a true continuum of care, serving everyone from infants to seniors. We are able to identify changing needs among those we serve and adapt our services accordingly.

Over the last several years, our agency has seen a growing need for behavior support services:

20% OF THE PROGRAM PARTICIPANTS IN OUR SCHOOLS, DAY PROGRAMS FOR ADULTS AND GROUP HOMES HAVE BEHAVIOR CHALLENGES

We have addressed this need by recruiting staff with expertise in this area and by developing our program space to best support those with behavior challenges.

EXPERT STAFF



BCBA

In 2019, Pillar Care hired a Board Certified Behavior Analyst (BCBA) to oversee our work with program participants with behavioral challenges. She has a master's degree in Applied Behavior Analysis with an emphasis in Autism and has been working with individuals with developmental disabilities since 1995. She works at both Pillar Elementary School and Pillar High School and provides consultation to our day programs for adults.



BEHAVIORISTS

Our BCBA supervises two behaviorists who serve our three day programs for adults as well as our 15 group homes.

SENSORY ROOMS

Sensory rooms are critical tools for teaching strategies to reduce negative behaviors. Pillar Elementary School, Pillar High School and all three Pillar Day Programs for adults have dedicated sensory integration rooms.

OUTREACH & ADVOCACY

It is imperative that Pillar Care be connected with the communities we serve. We need various means of gathering input from key constituencies to develop effective strategies and make educated decisions. And once we have identified the needs of those we serve and developed a plan for addressing them, we must advocate for positive change.

BOARD OF TRUSTEES



Bob Murray (far right) at the 2018 Steps to Independence Celebration with event co-chairs (from left to right) Kelly Mark, Michael Petillo and Clark Mochemer.

Our Board members help to significantly expand our circle of influence by connecting us with their own networks of friends and business associates. In 2019, Bob Murray of Alston Construction joined the Board. Bob was the honoree for the agency's 2018 Steps to Independence Celebration, which not only raised over \$1 million but also introduced the organization to hundreds of new friends.

VOLUNTEERS



Volunteer Jodi Schuman works alongside Pillar Elementary student Keyziah during a Friday session of sensory story time.

Pillar Care's volunteer department supports more than 850 volunteers each year, who work with participants at every one of our programs. In 2019, the department developed educational and impactful volunteer activities with more than 450 school-aged children from throughout New Jersey.

PILLAR SELF-ADVOCACY GROUP



Pillar Self-Advocacy Group members and staff members after a recent meeting.

The agency's Self-Advocacy Group is comprised of program participants from the agency's various programs for adults with disabilities. Members meet with staff members to discuss issues of importance to them and advocate for change.

TRADE ORGANIZATIONS



Alliance for the Betterment of Citizens with Disabilities

Pillar Care is a founding member of the Alliance for the Betterment of Citizens with Disabilities (ABCD). ABCD works to influence the development and implementation of public policy concerning individuals with disabilities in New Jersey. The organization is currently advocating for increased funding for programs serving adults.



Pillar Elementary School and Pillar High School are members of ASAH, a trade group working on behalf of private special education schools and agencies in New Jersey. The organization works to foster partnerships between its members, local school districts and local communities and provides valuable information and referral to anyone seeking appropriate placement of individuals with special needs.



Pillar Care is a member of the Coalition for a DSP Living Wage. The Coalition is comprised of families, community provider agencies, Direct Support Professionals (DSPs) and people with intellectual and developmental disabilities. The organization has spearheaded a successful effort to increase pay for DSPs, which includes staff members working at Pillar's day programs and group homes.

PILLAR CARE SUPPORTERS

We extend our deepest thanks to the individuals and organizations whose support helped us to deliver our life-affirming services to more than 1,700 infants, children and adults in 2019.

LEGACY SOCIETY

There is no greater commitment an individual can make to an organization than to remember it in his or her will. The size of the gift is not important – it can be a percentage of the estate or a set amount. What is important is the opportunity to serve as a model of philanthropy, leaving a legacy that will help support our programs for infants, children and adults with disabilities.

We created the Pillar Care Legacy Society to honor those who have remembered the agency in their wills. We would like to express our deepest thanks to those who have already joined the Society, as of December 31, 2019:

Jennifer & Darren Burns

Freyda & Edward I. Burns

Lonnie & Bette Hanauer

Helene and Sandy Jaffe

Ava & Bruce Kleinman

Paula & Brian Kloza

Dottie Litwin-Brief

Kelly Marx

Alan Mucatel

Jay & Frankie Oberst

Bobbi & Barry Ostrowsky



PILLAR CARE DONORS

The support of our donors has allowed us to strengthen and expand our programs at all levels. They have helped us to nurture a culture of innovation that ensures that we deliver the most effective and engaging programming at all levels.

TRUSTEES'S CIRCLE • PLATINUM (\$25,000+)

3LLC	Competitive Plumbing & Heating Inc.	Wendy Marcus
Alston Construction	Crow Holdings	Kelly & Nancy Marx
Army & Roach	Dauphinals Concrete, Inc.	McCombs Steel Company, Inc.
Ascape Landscape & Construction Corporation	GEMCO	Peerless Concrete
Brent Material	Harrington Construction Company	Petillo Inc.
Donald Brief & Dottie Litwin-Brief	Kennedy Excavating Co., Inc.	Renda Roads Inc.
CHI Development	Lithko Contracting, LLC	RWJBarnabas Health
	Clark & Michelle Machemer	

TRUSTEES'S CIRCLE • GOLD (\$10,000+)

Edward Becker	Mandelbaum Salsburg/Barry & Leslie Mandelbaum	Chris Riccobono
Lee Brenner	Joseph and Cheryl Marino Family Foundation Inc.	RMG CPA LLC
Capitol Supply Construction Products	Meeker Sharkey Associates	Sills Cummis & Gross P.C.
County Concrete Corp.	MRE Ventures LLC	Strategic Wealth Advisory Group
Harrington Recylcing	Peerless Concrete Products	The Hyde and Watson Foundation
Hoer Excavating and Construction, Inc.	Phelps Construction Group	Tilcon New York
Huen Electric New Jersey Inc.	Phoenix Tube Company Inc.	Underground Sprinkler Co.
International Business Machines Corporation (IBM)	RC Andersen	Wicklow & Laurano Landscape & Excavating Contractors
Kushner Companies		Willis Towers Watson

TRUSTEES'S CIRCLE • SILVER (\$5,000+)

Allied Oil Company	Brian T. & Paula Kloza	Audrey Petillo
Brach Eichler LLC.	Brian & Kathy Kronick	Benjamin Pierce
Bridge Development Partners	Langan Engineering & Enviornmental Services	PM Construction Corporation
Burke Wellness	Ruth & Gerald Legow	Riker Danzig, Scherer Hyland & Peretti LLP.
C & H Agency	Stuart & Laura Litwin	Rockefeller Group Development Corporation
Campbell Foundry Company	Bob Murray	William Rubenstein
Carroccia Company Inc.	National Account Service Company	Spiniello Companies
Greenfield Gardens LLC	NJ State Golf Assoc. Youth Foundation	Sterling Properties
Lonnie & Bette Hanauer	Orange Orphan Society	The Marvin Group, Inc.
Investors Bank Foundation	Pashman Stein Walder Hayden	Top Line Construction
Sandy & Helene Jaffe	Peter Dorne AIA	Valley National Bank
James Construction Company, Inc.		

TRUSTEES'S CIRCLE • BRONZE (\$2,500+)

Alfred & Lori Anthony	John Domingues	Jeff Metzler
Chris Balshi	Marc Gallagher	New Jersey Manufacturers Insurance Company
Burns Family Foundation	Omar A. Grijalva	Oliver Luxxe Assets
David Carlson & Lara Pennington	H & K Group Inc.	John & Georgana Porcek
Gina Carolan	Heavy and General Construction Laborers	Leslie Smith Jr.
Citrin Cooperman & Company, LLP	Hoffman Equipment	The Richard Bosco Memorial Scholarship Foundation Trust
Robert Culnen	Kraft Development III LLC	Trap Rock Industries, LLC
Anthony & Lisa Davino	Harry & Lorraine Mahoney	
Diamond Sand & Gravel Inc.	Eric & Marcie Metzler	

PARTNERS (1,000+)

Advanced Drainage Systems Inc.	Foley Incorporated	Nassau Steel LLC
Charles & Noreen Andrews	Len Fontes	Jules J. Nissim
Available Light of New York Inc.	Michael & Marjorie Francis	Nobel Equipment & Supplies Inc.
Bergen County United Way	General Foundries Inc.	Lisa Pavano
David Bishop	General Reliance Corporation	Performance Team
Black Rock Enterprises LLC	George Bean Investments	Promac Northeast Inc.
Erica Brennan	Goldberg Realty	Warren Racusin
Shawn M Brennan Family Trust	Gus & Bucky's Car Washes	Jeff Rainforth
Stephen Brien	H.O. Penn	Edward & Maria Ries
Corey Brown	Edwin & Joan Halkyard	Riverview Paving Inc.
Mr. & Mrs. Paul Butler	Ryan Herold	Kevin Ryan
Buzzi Unicem USA	Stephanie Hutton	Mr. Rodman Conare & Mr. Stineman
Mitch & Shari Caspert	Adam & Melanie Kaplan	Michael St. Pierre
Faith Community Foundation of New Jersey	Komatsu	Sumali Schmidt
Comprelli Equipment & Service Inc.	Laborers' International Union of N.A.	Brian Singleton
Cushman & Wakefield	Richard & Marcia Lemere	Sobel & Co. LLC
D.C. Contractors Inc.	Liquid Church	Craig Splitzer
Chris Daley	Lostritto Family Foundation	SRG Engineering Inc.
Priscila Debarros	Mandaglio Family	Peter Stavrinou
Keith & Sherry Donovan	Joseph Maurillo	Stroud
Edward H Cray Inc.	Meisel Tuteur & Lewis P.C.	Structure Tone, LLC
Engineered Wire Products - Warren	Merrill Lynch	Dan & Jesse Torrey
ERC Charities Inc.	Metro Real Estate Development Corp.	Bryan Waisnor
Theodore Filis	Mike Fitzpatrick Contractors	West Chester Machinery
First Medical Group LLC	Charles & Kathleen Morales	Chris Yaros
Purna Rodman Conare & R.M. Stineman	Michael Nasert	

FRIENDS (500+)

Acumen Capital Partners LLC	Theresa Gonzalez	Andrea Nolan
Adison & Partners, LLC	Anand Gottumukkala	Linda Pelaez
Al Sturm and Son Construction Corporation	Lori Grifa	Emil Pescatore
Patrick Allard	H2M Architects + Engineers	Justin Protasiewicz
Lawrence Army Jr.	Chris & Nicole Halkyard	M. Sean Ragiel
Srinivas Attili	Jonathan Halkyard	Ajay Ravi
Jahnavi Avula	Tim and Gail Harty	Joseph Romano
Bay Crane Service, Inc.	Hedinger & Lawless, LLC	Robert & Marissa Romanyshtyn
Beacon Protection	Mark Heeb	Lois Rose
James Bennett	Hollister Construction	Hal Rosenbluth
Rick J. Bornstein	IUOE Local 68 Charity Fund Inc.	St Joseph Regional High School
Bravo AV Consulting, LLC	Tasha Johnson	Nicholas Sambucci
Bright Funds	Rika Kari	Paula Schaefer
Stephen Busho	Ramzi Kavar	Mr. & Mrs. Deven Schmitt
Cambria Automotive Companies Inc.	Reed & Michelle Kean	Anthony Scotto
Crystal Plaza	Jay Kent	Amit Shukla
Sara Cusimano	John Killian	Richard & Shelley Simon
Patricia Dolan	Christine Kotarba & Shawn Marlovits	SITECH Metro Northeast LLC
Edwin C & Suzann Goldstein Foundation	Manish Kurhekar	Sodor Inc.
Elberon Development Corporation	Steve Margolis	Spend Management Experts
Executive Color Systems, Inc.	Jeff Marsh	Julia Strayer
Hassan & Gerry Farhan	Martin O'Boyle Landscaping Company Inc.	Trucks and Stuff Inc.
James Fiala	Daniel Marx	Mr. & Mrs. Patrick Tully
David Fritz	Melcar Underground	Brad Vander Vliet
Stephen Furnary	Jeffrey & Tamsin Metzler	Bharani Velusamy
Fusion Reinforcing LLC	Midtown Pharmacy	Mr. & Mrs. Chris & Heather Ward
Martinho Galante	Andrew Morra	Scott White
Peter Gilpatric	Nicholas & Renee Nichols	
Matthew & Jo Ann Gittleman	Nero's Restaurant	

PILLAR CARE VOLUNTEERS

Volunteers have a major impact on our agency. We are thankful for their contribution of time, talent and energy to enhance the services we provide. They have allowed us to continue to create special memories each day for the infants, children and adults we serve.



INDIVIDUALS

Melissa Acuna-Dengo	Beth Chakravorty	Josh Furer	Ruchika Kapila	Sam Maitlin	Elizabeth Nugent	Theresa Reilly	Jack Tawill
Jennie Alvarez	Erin Chang	Jake Gewirtz	Garrett Kessler	Sanila Malik	Doris Ockel	Carole Rella	Evan Tepper
Michael Alvarez	Sophie Chang	Elisabeth Gifford	Soni Kirpalani	Aubree Marchione	Eniola Ogunyankinnu	Luis Robinson	Julia Terrezza
Dereck Amakye Jr.	Felicia Chen	Rachel Glickman	Abigail Klein	Gabby Marcus	Christine Panucci	Will Rosenberger	Toluwase Thomas
Ashima Arora	Tammy Cheng	Neel Godbole	Gowri Konkesa	Jessie Marcus	Sharmaine Pascual	Jessica Rossilli	Duliannys Toledo
Kabir Arora	Milton Cohen	Justin Gold	Judy Krafchik	Michael Marcus	Chandni Patel	Gabriel Schaerf	Julia Valinoti
Trisha Bala	Graham Cory	Kyle Gold	Lisa Lee	Samantha Marcus	Dev Patel	Jodi Schuman	Anthony Van Hook
Tina Balacco	Jessica Daniel	Evan Greenblatt	Michelle Lee	Wendy Marcus	Aneri Path	Danna Seltzer	Michele Van Hook
Brian Balzar	Jackie Davidson	Gwyn Haertel	Victor Lee	Stephanie Marks	Caridad Peguero	Brittany Setaro	Miles Varbero
Kerianne Beatty	Betty Deren	Bette Hanauer	Caroline Leung	Axel Martinez	Brian Pinney	Husna Sheriff	Lyla Velez
Alexa Beck	Sweta Desai	Bruce Hartley	Oded Levitt	Amanda Matrone	Marci Plissner	Veronica Shrayman	Nandini Venkatesh
Bina Beed	Joanne DeSimone	James Hartley	Jayson Levy	Kerry McGrath	Isabella Poppele-Green	Annika Singh	Angelica Villanueva
Emma Bergstrom	Katherine Disla	Julia Hartley	Alesia Liddy	Alex Meltzer	Kristen Poppele-Green	Maya Solanki	Paul Vnenchak
Evan Berney	Tommy Do	Veronica Hengstler	Maya Lipshitz	Shaheed Middleton	Isabel Portnoi	Ethan Sollender	Katherine Wilk
Stella Boima	Nathan Drogin	Olivia Hernandez	Gloria Liu	Alex Mintz	Rahul Prakash	Annie Song	Tina Witowsky
Jill Cadman	Dylan Dubois	Dr. Sai Jambunathan	AJ Lopez	Karen Moore	Cary Prisch	Nadav Soudry	Erin Wong
Lindsay Callixte	Sandy Fagan	Adithi Jayaraman	Elizabeth Lopez	Kathy Morales	Ron Prosperi	Jaclyn Stinziano	Ryan Woodhams
Carina Carlos	Adam Fisher	Keerthi Jayaraman	Susan Lopez	Gail Mulligan	Valentina Ramagletto	Julianne Sullivan	Colin Woros
Fides Carlos	Sarah Fletcher	Cayla Jones	Emmanuel Louis-Jean	Phylliss Mutone	Meera Rangarajan	Allison Sumereau	Gabrielle Zellen & Trixie
Aarav Chakravorty	Victor Foote	Caroline Kamper	Jack Maitlin	Poonam Nachane	Samantha Reilly	Jillian Szczepanski	Isabelle Zellen & Trixie
				Rachel Norton	Stephanie Reilly	Johnny Szlezy	Amanda Zhao

ORGANIZATIONS

- ADP
- Alpha Phi Omega of Seton Hall University
- American Dance Wheels
- Bergen Bassmasters
- Citrin Cooperman
- Deloitte
- Friends and Family of Gabriella Giannone
- Global Medical Brigades
- Golda Och Academy
- Hermosa Grace LLC
- Hillside Elementary School
- Hope Worldwide, NJ Chapter
- Pillar Schools PTTA
- Iglesia Bautista Resurreccion
- Jefferson Elementary School
- Julian Bongo and Friends
- Kantar Profiles
- Lambda Theta Phi Latin Fraternity, Lambda Gamma Chapter
- Liquid Church
- Livingston Police Department
- Madison High School
- Montclair State University
- The Morris Museum
- National Council for Jewish Women
- New Jersey DJ Services
- Newark Academy
- The Partnership for Jewish Learning and Life
- Pingry School
- Rae Kushner Yeshiva High School
- Randolph High School
- Ray Catena Mercedes-Benz of Union
- Reboard, Montclair State University
- Regal Bank
- Rotary Club of Livingston
- Runway of Dreams Foundation
- Saint Catherine of Siena School
- Seton Hall University Department of Volunteer Services
- Team Harmony
- UNICO, Livingston chapter
- Verona PBA
- Walters Family and Friends
- Wiss & Company
- Women's Club of Livingston
- Wyndham Destinations, Inc.
- Young Muslims - Teaneck Darul Islah